



BOUCLIER BLEU
France

Protéger le Patrimoine en temps de crise

Annual General meeting 2021

Paris, 2021



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Protéger le Patrimoine en temps de crise

MORAL REPORT 2020



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Rapport moral 2020

1. **Members**
2. **Functioning of the association**
3. **Strategy and Development**
4. **2020's Achievements**



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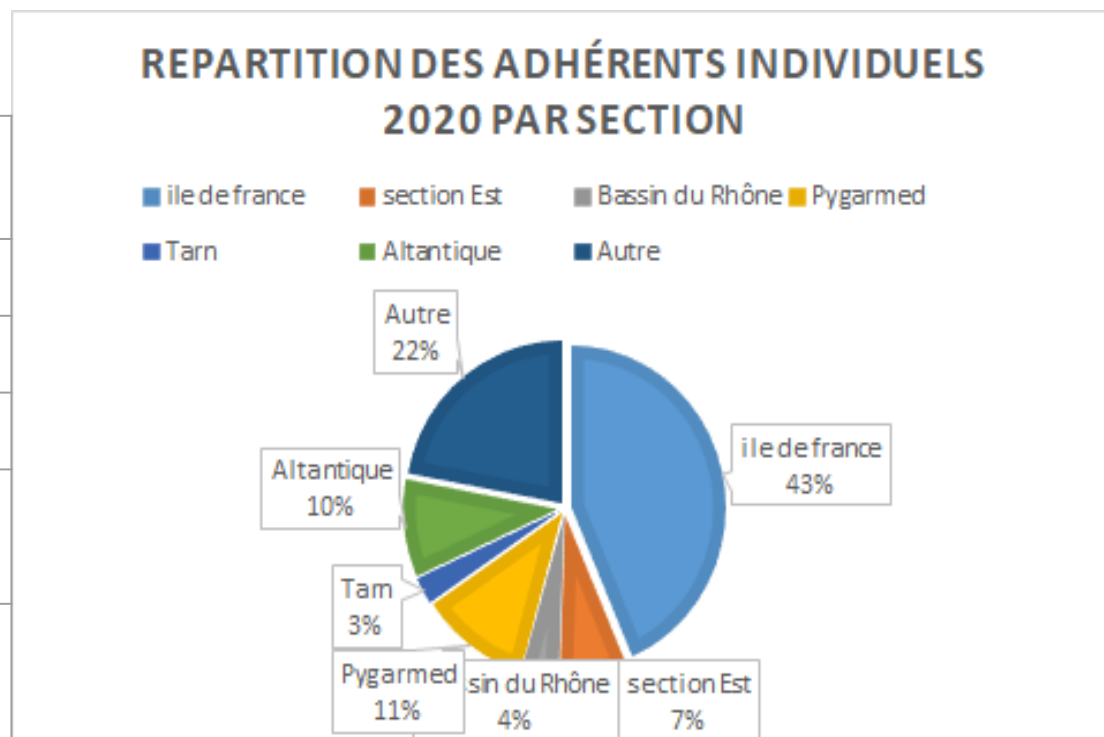
1. Members in 2020

- **186** individual members (137 in 2019, 126 in 2018)
- **74** institutional members (78 in 2019, 89 in 2018)

186 Individual members

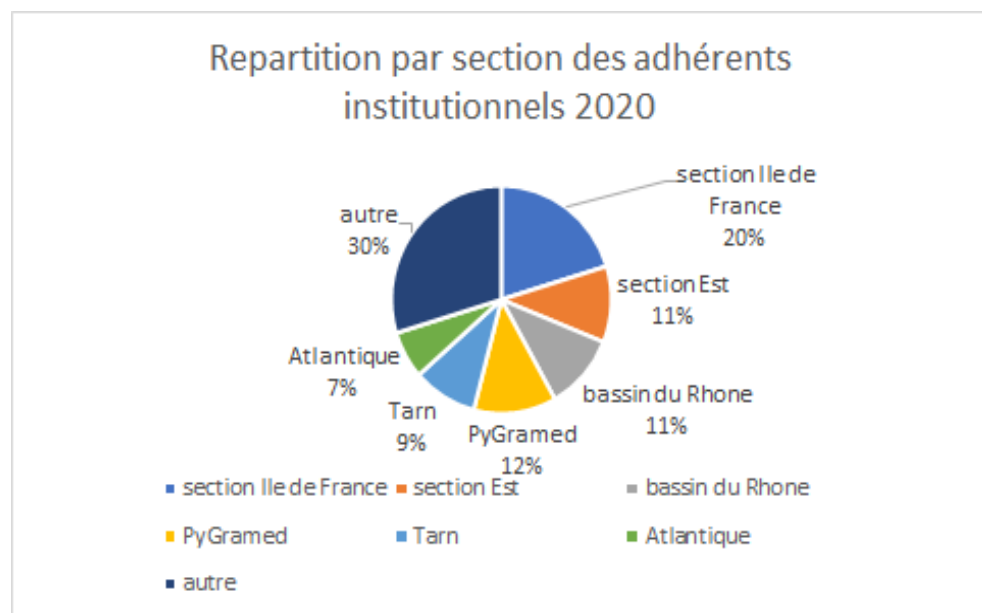
By type of heritage :

Establishment type :	2019	2020
library	40 (= 27%)	43 (= 19%)
Museum	48 (= 32%)	75 (= 34%)
Archives	18 (= 12%)	36 (= 16 %)
Monuments and sites	10 (= 7 %)	28 (= 13%)
Others	32 (= 22 %)	41 (= 18%)



169 active / retired
17 student / unemployed

74 institutional members



Archives	17 (= 22 %)
Library	14 (= 18,9 %)
Museum	8 (=10 %)
Monuments and sites	3 (=4 %)
Others	17 (22,9 %)

- 14 institutions have paid 300 €
- 59 institutions have paid 175 €
- 2 institutions have paid 100 €
- 3 institutions have paid 50 €

those interested, those involved and the “followers”...

- 1894 Facebook subscribers the 2020/12/31 (1322 en 2019)
- 1203 Twitter subscribers (760 en 2019)
- 30 LinkedIn BbF subscribers (created on the 2020/09/05)
- 168 LinkedIn Ile-de-France subscribers (created on april 2020)
- 813 « Votre Bouclier bleu » newsletter subscribers
- 84990 Website visits (70934 in 2019)



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2. The functioning of the BbF in 2020



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2.1. The status reform

The statutes voted in 2010 have been slightly adapted and voted during the 2020' AG.



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2. the functioning of the association

2.2. The composition of the national organization

the executive board :

- **President** : Jocelyne Deschaux
- **Vice-president** : Etienne Féau
- **General secretary** : Anaïs de Carvalho (January-March 2020), then ensured by interim (March-June 2020) : Sarah de Bogui ; (Since July 2020) : **Muriel Joyeux**
- **Assistant secretary-general** : **Annick Notter**
- **Treasurer** : (January-May 2020) Silvia Dana-Echevaria ; (since May) **Camille Mathonat.**

The position of Assistant Treasurer is vacant.



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2. the functioning of the association

2.2. The composition of the national organization

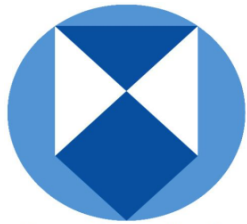
The NCA :

- **elections held in 2020 : 8 administrator positions were up for election.** The following were elected in the elections held from September 30 to October 4, 2020 : Françoise Collanges, Christine Huvé, Romain Wenz, Anne Segeslstein, Valérie Luquet, François Chauvet, Anne Dauga-Pernin, Etienne Féau.
- **4 NCA meetings** in 2020.



Commissions and working groups :

- **Heritage and Risk Commission** : administrator-referent : Serge Lagache ; coordination-management : Charlotte Fafet, Françoise Collanges.
- **Master Plan Commission** : management : Serge Lagache ; members : Christiane Baryla, Odile Boubakeur, Patrice Dallem, (+ Romana Delaporte).
- **Training Commission** : management : Serge Lagache ; members : Claudine Jacquet, Valérie Luquet, Ariane Segelstein.
- **“Notre Dame Project” Working Group** (voir *infra*) : management : Jocelyne Deschaux, Serge Lagache, Muriel Joyeux, Valérie Luquet.
- **Communication Group** : management : Françoise Collanges ; Malalanirina Rakotonirainy (website, facebook, youtube), Valérie Luquet (twitter, LinkedIn), Nathalie Bonhomme (photo library), Romana Delaporte (newsletter).



2.3. Internal organization: BbF employees

- **secretary :**
 - Anne-Marie Kerrar
- >>> 10 hours per week (until December 31, 2020).

- **Salaried position of "BbF Action Coordinator**
 - >>> 3 months in 2020, fulltime ;
 - >>> funding : Partly subsidized by the Ministry of Culture (Rebondir conference), partly from BbF's own funds.

- **Salaried position of "Resource Production Project Manager" :**
 - >>> recruitment of Romana Delaporte on a 3 months mission, september 2020
 - >>> fundings :
 - BbF own funds.
 - Cf. assessment of this mission below.



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2. the functioning of the association

2.4. Internal organization: other aspects

- **Postal address:** failure to manage the address at the National Archives of Pierrefitte
 - Call for "hosting" in October 2020 on the member list
 - Favourable answer from INHA and signature of an agreement on 2020/12/08
 - New postal address of the BbF : C/0 INHA, 2 rue Vivienne, 75002 PARIS.
- **Employee management assistance firm : Audifinance** (Mrs Anne Coelho)
2020/06/20 : Satisfaction.
- **Accounting firm** : Cerfrance (Mai 2020) : satisfaction



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3. Strategy and development : Master plan and communication



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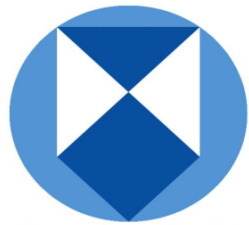
3.1. Master plan



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- **Objective: to update the document published** by the CFBB in 2013
- -Work and reflection initiated two years ago by Christiane Baryla and Patrice Dallem;
- -Continued by Romana Delaporte in close collaboration with the corresponding commission, under the supervision of Serge Lagache, with Christiane Baryla, Odile Boubakeur, Patrice Dallem;
- -Work still in progress.



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3.2. Communication



- Powerpoint presentation of the BbF according to 3 axes
 - Relay in France of the BSI, with BSI's history;
 - Risk culture in all sectors of cultural heritage;
 - To initiate, encourage, support and promote preventive and emergency actions for the protection of cultural heritage during disasters or natural catastrophes.

This powerpoint is intended :

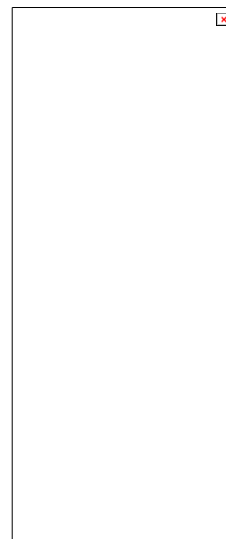
-to disseminate a common discourse on BbF and its history;

-to form a common base of knowledge of all members (distribution to local sections and request for projection once a year);

-to have a common presentation of BbF for the various BbF trainings, interventions in colloquiums or conferences, etc.



- Creation of goodies, sold, included in training courses or offered as part of a relational approach (future partners, providers, etc.) :
 - notebooks >>> broadcasted during the " Rebondir " Conference
 - pen
 - bags



3.2. Communication on the web



FACEBOOK (1322 in 2019, 1014 in 2018 ; 881 in 2017 ; 786 in 2016, 1894 subscribers 699 in 2015)

Appreciated by members; used to hoard the memory of disasters today. **Reminder: anyone can post on it!**



TWITTER (760 en 2019)

1203 subscribers Strong progression this year and regular animation!



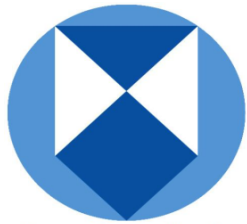
LINKEDIN ^{BbF} Created on the 2020/09/05

309 subscribers

LINKEDIN
Ile de France section

168 subscribers

Created in April 2020



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3. communication



WEBSITE

84990 visits (until
2021/02/08)

(**70934** visits in 2019, **63811** in 2018 ; **55416** in 2017)

Website: still a lot of work to make sure the information is relevant and up to date.



NEWSLETTER

816 recipients

Votre Bouclier bleu, 3 issues :

- 2020-1 : January 2020 (feedback on the conference)
- 2020-2 : April 2020
- 2020-3 : December 2020



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4. The 2020 achievements, according to the strategic orientations



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4.1. Reminder of strategic orientations

Objectives :

- Prevention of major risks
- Emergency response

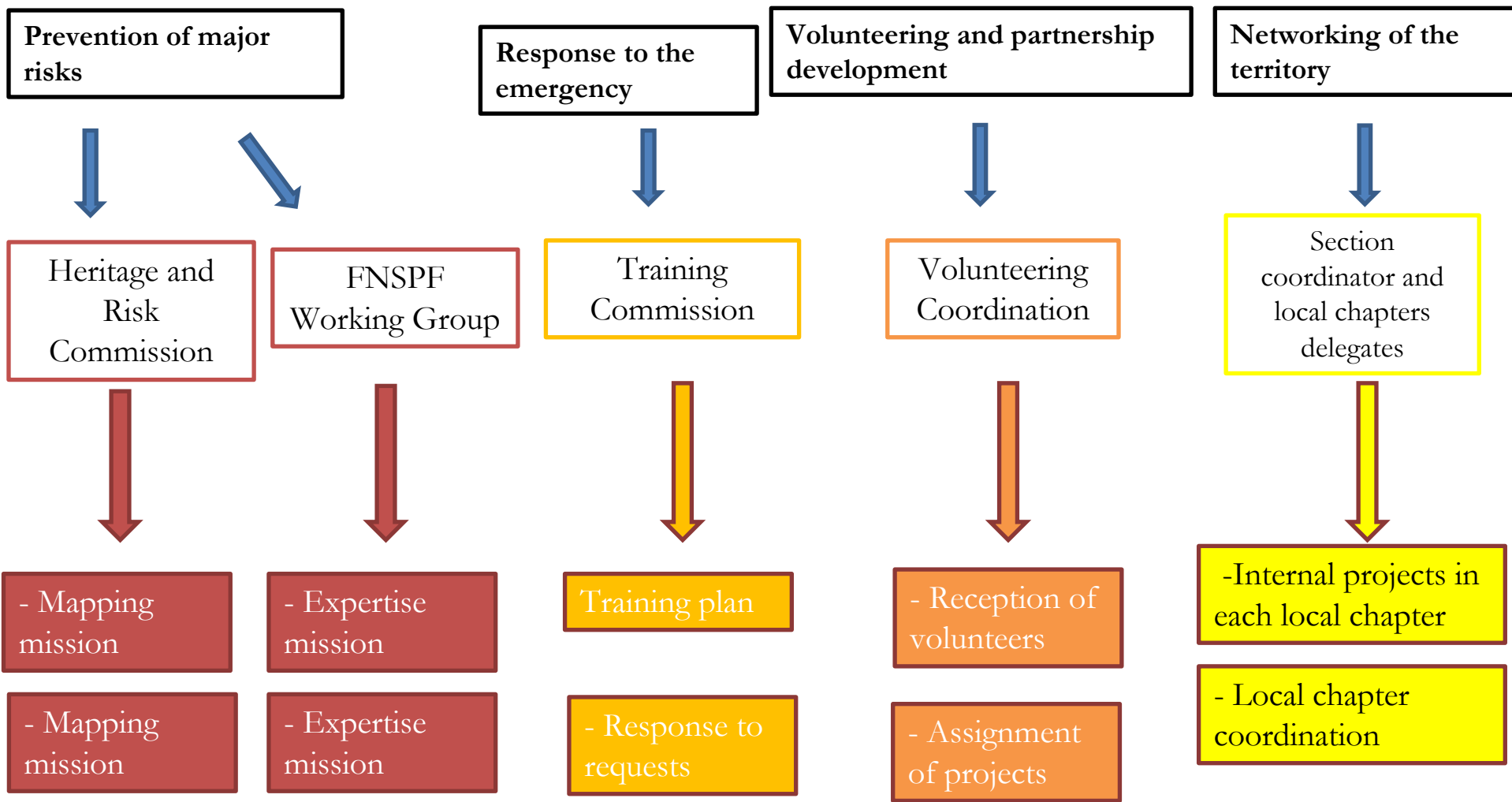
Means :

- Development of volunteering and partnerships
- Networking of the territory (local chapters)

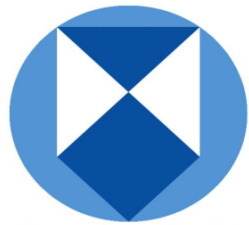


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Strategic or transversal structures :
Master Plan Commission; Communication Group



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4.2. The 2020 Missions



Heritage and Flooding Mission

- Led by **Charlotte Fafet** since August 2020
- **Objectives** :
 - to constitute a competent group on the "heritage and flooding" issues in France;
 - Setting up tools to allow the investment of more members in France in the Flood Commissions;
 - Audit of the CFBB SIG mapping of 2015.
- **Status of the project** :
 - participation of the BbF in the national flood commission;
 - participation of the BbF in working groups on the evolution of the PAPI.



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Prevention of major risks



Reminder of the corresponding strategic orientations

Mapping Mission

- Led by **Françoise Collanges and Charlotte Fafet**
- SIG mapping tool developed in 2015 (Mapinfo)
- **Objectives** :
 - critical assessment of the tool ;
 - analysis of user needs;
 - proposals on the necessary configuration for its development in 10 years.
- **Status of the project**:
 - audit of the tool performed.
- **Under study** :
 - Technical specifications.



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Prevention of major risks

Disaster Memory Mission

- Led by **Annick Notter**
- With the help of Romana Delaporte since December 2020
- **Objectives :**
 - to make, throughout the year, a census of the disasters or natural catastrophes impacting the cultural heritage;
 - annual assessment and statistics
 - map by type of disaster and by importance, correlated or not with the existence of PSBC or exercises



Disaster Memory Mission

- Censur 2020 : **28 disasters** :

- 2 in libraries ; 12 in museums (of wich 9 in 06) ; 1 in archives ; 7 in churches ; 7 in monuments.
- 10 fires; 16 floods or water damages.

- **4 of magnitude 5 (1 library, 2 monuments)**

2 of magnitude 4 (1 church, 1 monument)

9 of magnitude 3

9 of magnitude 2

5 of magnitude 1

Scale of damage

1 : little damage, no heritage damage ;

2 : minor or repairable heritage damage;

3 : important damage but affecting a limited number of rooms or a limited part of a building;

4 : important damage affecting a significant number of rooms or an important part of a building;

5: complete or almost complete deterioration or disappearance.

2020

- **28 disasters in France that affected cultural heritage :**

- **Water damage / floods :** Dep. Archives of Aveyron (water damage: 300 documents affected); BU Lyon 1; Alpes maritimes museums after storm Alex ;;

- **Church fires:** cathedral of Eauze (32); cathedral of Nantes (44); Saint-Laon church of Thouars (79);

- **Castle fires:** Collonges-les-Bévy (21); Sauveboeuf (24), Tostat (65); Maffiers (95)

- **Vandalism:** Fort de France; Le Robert (Martinique): 2 statues destroyed..

- **4th of august :** Beirut harbor explosion (The Sursock Museum and the Dalloul Art Foundation, the modernist building of the Electricity of Lebanon (1972) and the East Village tower (2015) damaged; the Marfa Gallery, the Tanit Gallery or the Opera Gallery branch, the Artlab gallery, completely destroyed; the Sfeir-Semler, and Janine Rubeiz galleries damaged)

Notre-Dame Mission

- Led by la Fédération Nationale des Sapeurs pompiers de France which invited the BbF to join;
- The Renault Foundation has requested the assistance of the FNSPF, which relies on a steering committee bringing together several institutional players;
- 3-year project ;
- J. Deschaux, M. Joyeux, S. Lagache of the BbF.
- **Objectives :**
 - improve fire safety in French heritage sites.

Notre-Dame Mission

- **6 phases :**

1. **T**he realization of a **study on the fire risk in heritage buildings** after the collection of various national and international data.
2. The realization of a study on the **Prevention/Prediction/Operations measures** adopted in France and abroad in old heritage buildings.
3. The launch of studies, research and full-scale tests on **tools for the protection of heritage works** when they are exposed to the risk of fire.
4. **T**he realization of a **guide for the safety of old buildings** based on the studies mentioned above.
5. The realization of **intervention plans type 360°**, oriented towards the heritage protection.
6. The organization of a **national symposium** as a culmination of the project.

Notre-Dame Mission

- Modalities :

- survey conducted with SDIS to better understand the process of the fire;

- census of data by examination of specialized journals

>>> To better understand the causes, the propagation elements and the operational difficulties of the SDIS during disasters on heritage sites.

BbF Photo Library Mission

- Led by **Nathalie Bonhomme**
- Database hosted by a French platform for storing and sharing photos: Joomeo;
- Currently nearly 1000 photos, 27 albums, 8 videos;
- **Vademecum** written by Nathalie Bonhomme
- Search by keyword, by album, by thesaurus;
- Information on the rights of the photos (free of rights in general))





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Volunteering Development

Volunteering Development Mission

- Led by **Anna-Maria Desiderio**, since August 2020 ;
- First contact with members looking for a volunteer mission
- Welcome booklet for the newcomer being finished;
- Assignment and management of specific missions.

Resource Production Mission

- Led by **Romana Delaporte**
- Paid mission from the first of September to the 30rd of November 2020 ;
- Achievements :
 - Putting online, with the help of our webmaster, the **videos of the Rebondir conference** ;
 - finalization of the **BbF powerpoints** in 10, 20 and 40 minute presentations;
 - production of a powerpoint and a video on the international legal aspects of the **Hague Convention**;



Resource Production Mission

- Production of a reference **document on the national legal framework for the protection of heritage in the event of a disaster** (thanks to Marine Le Bihan, lawyer, for her proofreading) :
 - **Objective:** to gather the legislations and regulations in order to understand the legal stakes of the protection of the heritage in a crisis situation.
 - Related to archives, historical monuments, cathedrals, churches, religious buildings, museums, libraries, etc. ;
 - Legal framework for the **protection of cultural heritage**;
 - Legal framework relating to **crisis management and prevention**.



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Prevention of major risks
Emergency response

Resource Production Mission

Layout:

- **Mayors' Memento** for IRMA;
- **10-Step Emergency Plan**;
- **December Newsletter**;
- **Vademecum Heritage and floods.**



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4.3. Other actions in 2020

↑
Reminder of the
corresponding strategic
orientations

● **Symposium "Bouncing back after the tragedy: heritages and resilience", January 29, 2020**

- 180 participants
- INP Auditorium
- Speeches [put online](#) on the Blue Shield France Youtube channel
- Very positive feedback from participants and speakers.



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Prevention of major risks

Via : Development of partnerships

- **Mission Coordinator (September 2019-March 2020)
(Guillaume Turbiak employed)**

- BbF presentation leaflet ;
- BbF presentation file (press kit for the conference) ;
- BbF goodies;
- "Bouncing" conference: organization, programs (short and long), registration management, logistics...



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Via : Development of partnerships

- Publication of 2 **articles** for the **Institut des Risques Majeurs** (IRMA) website : www.irma-grenoble.com :
 - « **Cultural properties in flood zones: what strategy to ensure their preservation** ? » (J. Deschaux, J. Faye, V. Luquet), june 2020.
 - **the mayor and local elected officials' Memento : Cultural heritage and major risks** (J. Deschaux), December 2020.



Training provided

- 1 day training for the city of [Albi](#) "Handling damaged objects" (F. Collanges, C. Haumont, 03/02/20)
- All other planned training has been postponed :
 - ENSSIB training "[Emergency plans in libraries](#)" 2 days, 2-3 April 2020, [Villeurbanne](#) >>> postponed to 6-7 October 2021 (J. Deschaux)
 - Media center West training "[Emergency plans in libraries](#)" 2 days, 14-15 May 2020, [Poitiers](#) >>> postponed to 3-4 June 2021 (J. Deschaux)
 - Training Fabrique des patrimoines / GASP "Safeguarding collections in an emergency. Model 2: the PSCB in a regional crisis ", 2 days, 2-3 April 2020, [Caen](#) >>> postponed to 2021 (F. Collanges)
 - INP training "[Emergency plans in the event of a disaster](#)" 3 days, 4-5-6 May 2020 Paris >>> postponed to 16-18 June 2021 (A. Segelstein, J. Deschaux)



Flooding Commissions

- Adour-Garonne Basin Flood Commission: 4 meetings (**BbF present at 3 meetings**);
- follow-up of the elaboration of the PGRI for which the Blue Shield has been requested;
- National CMI : **5 meetings** (February 6th, July 2nd and 3rd , September 29th , December 9th).

+ 3 meetings on the **PAPI reform** (July 9th, September 11th and November 20th)

Thank to Charlotte Fafet, Françoise Collanges, Marie Courselaud, Christine Huvé ; Claudine Jacquet.



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Prevention of major risks

Awareness

- Publication of 2 articles for the **Institut des Risques Majeurs** (IRMA) website
- : www.irma-grenoble.com :
 - « Cultural properties in flood zones: what strategy to ensure their preservation ? » (J. Deschaux, J. Faye, V. Luquet), june 2020.
 - The mayor and local elected officials Memento : **Cultural heritage and major risks**(J. Deschaux), december 2020.
- Reference made to the Blue Shield France in the **Guide to the management of heritage documents** published in 2020 by the Ministry of Culture, to assist in the implementation of emergency plans.

Participation in seminars / other meetings

- Participated in a **roundtable** discussion at INP on **heritage and risk stakeholders**, February 6, 2020.
- Presentation for the **INP - Ecole du Louvre** seminar **Heritage in danger in war-torn countries** by Samir Abdulac scheduled for April 30 (postponed to January 21, 2021).
- November 2020, interview with Françoise Collanges for the **PSBC online training**, C2RMF/Direction des Archives.

Partnerships

With l'**IRMA** (Institut of Major Risks) :

- drafting by BbF of a tab 'cultural heritage and major risks' for the **Mayor Mémento** ;
- reflection on a **press review including cultural heritage** carried out by the IRMA.

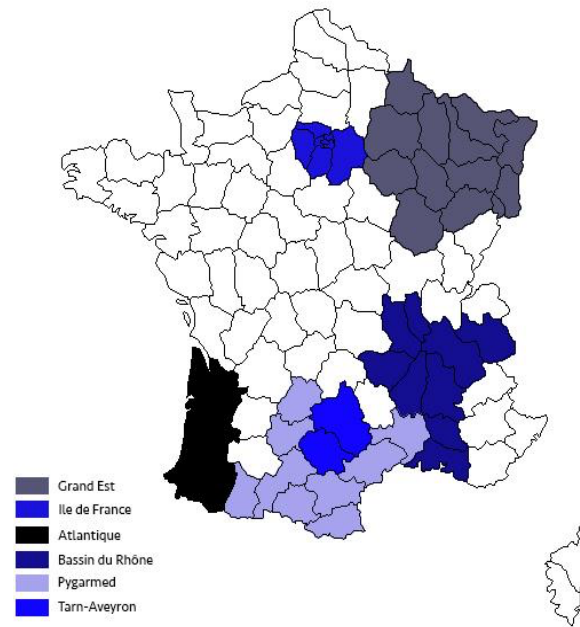


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Prevention of major risks
Via : Networking of the territory

Local chapters



Paris, 2021



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Prevention of major risks

Emergency response

Via : Networking of the territory

Local chapters in 2020: Elections

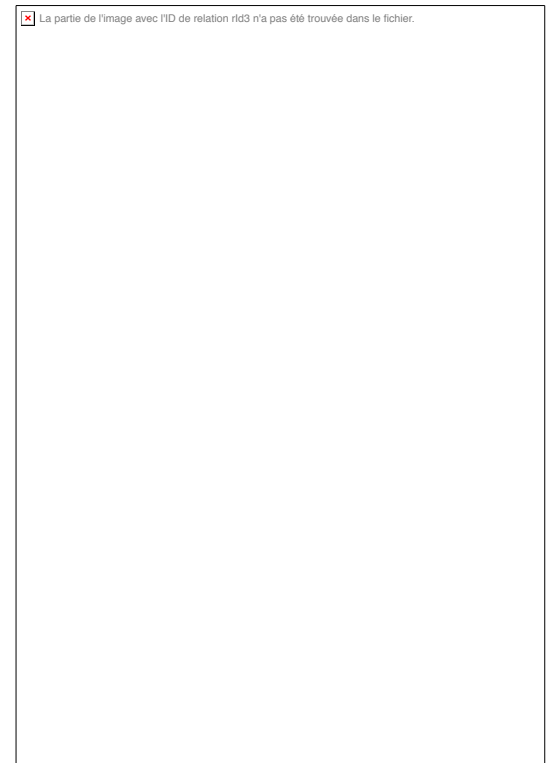
- **Est** Section: election of **Anne-Laure Rameau** as delegate (February 14, 2020) + **Anne-Sophie Perry** (referent for Alsace);
- **Atlantique** Section Election of **Romain Wenz** as delegate (February 7, 2020)
- **Ile-de-France** Section : election of **Ariane Segelstein** as delegate (March 12, 2020).

Ile de France Section

Publication of "**Health Watch, Safety and Security in Containment Situations** »

to support managers of heritage collections (museums, libraries, archives, sites, etc.)

- in the implementation of sanitary monitoring when staff is absent.
- Available in English, French, Italian and Spanish.





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Prevention of major risks

Emergency response

Via : Networking of the territory

Ile de France Section

- Online training on the first step of a **Safeguarding Plan**;
 - Presentation of the *Sanitary Watch* during an **ICOM webinar**;
 - Preparation of a **collection evacuation exercise** (scheduled for September 2021, Musée des Arts décoratifs).
- **1 meeting per week** of 1.5 hours, by video, outside of school vacations, in large groups;
 - Small group meetings (3 or 4) on specific limited questions;
 - Tools: Padlets, Framapad.



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Prevention of major risks

Emergency response

Via : Networking of the territory

PyGarMed Section

- 1 video meeting in 2020
- 15 active people approximately

Tarn Section

- 5 video meetings in 2020
- 12 active people approximately
- During containment, workshops to assist in writing BCPs

Atlantique Section

- Meeting to share experiences on emergency plans (in particular that of the MB of Bordeaux), in the presence of a representative of SDIS 33 ;
- 13 active people;
- Work in progress: list of suppliers to be updated; list of equipment to be shared; preparation of exercises; testing of equipment.



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Emergency response

Via: Partnership Development

International

- Publication of the **First Aid Manual for Heritage in Times of Crisis**, by **ICCROM**, in French: help with proofreading the French version (F. Collanges);
- **Blue Shield Committee Reaccreditation: Postponed from 2020 to 2021;**
- 3 online meetings with the Malian Blue Shield Committee: presentation of the Hague Convention and the BbF; project to support the development of the committee..



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Emergency response

Via: Partnership Development

International

- **CHEERS Project:** Mid-term online conference, December 18 (Patrice Dallem) on feedback from storm Alex;
- **Objectives :**
 - To develop tools and guides to encourage the protection and rescue of the transalpine cultural heritage during a crisis or a natural disaster.
 -
 - To accompany decision-making, training and exercises to increase the effectiveness of safeguarding and to promote the participation of local decision-makers before and during emergency situations affecting cultural and natural heritage.
 - To develop the concept of value and vulnerability of Alpine heritage exposed to hazards and to reduce this vulnerability during emergency situations and recovery operations.



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CHEERS Project

Expected results :

- To develop a method to establish priorities for the rescue of cultural property in emergency situations.
- 3 methodological phases of tool development, at the operational level, with the participation of experts and the contribution of local decision makers:
- Assessment of cultural assets to establish rescue priorities,
- Assessment of the fragility and vulnerability of cultural assets to hazards,
- Estimation of potential impacts of hazards at the local level.
- Understand the alpine environment to determine the axes of preparation for the safeguarding of cultural assets in compliance with laws and other regulations.
- Develop training modules and promote related activities for people involved in emergency operations at the local level
- Integrate local emergency plans and establish guides to develop the efficiency of preparation and action in the field.

Emergency response

Via: Partnership Development

International



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Emergency response

Via: Partnership Development

Links with the Army

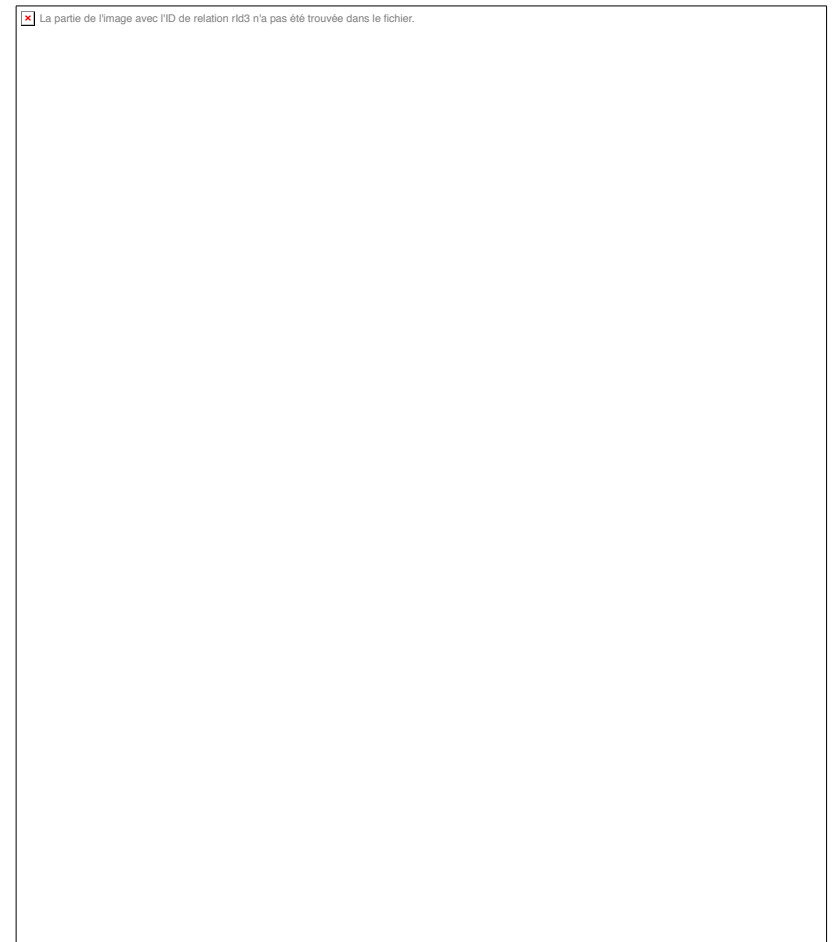
- **Army:** Meeting in **October 2020** with Timothée le Berre, representing the Army Heritage Delegate, Ariane Pinault and Jocelyne Deschaux.
- Impossibility for the Army to sit on the NAC as a representative of the Ministry of Defense (October 2020). .

January 2020 :

American threats on Iranian heritage

BSI Press release :

-Message to P. Barbat, DGPat, about "extreme concern about US threats to Iranian heritage": "Faced with the recent statements of the United States, the Blue Shield France is indignant about the threats made to the Iranian cultural heritage. It seems essential to us that the French state takes a stand for the respect, by the United States, of international conventions for the protection of cultural heritage".





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- **The Blue Shield games**
 - They are available in several forms, materials, times of use, levels or themes.
 - They can be used independently or in combination.
 - They have several levels depending on the expertise of the participants.
 - They are designed to be used in **teams** in order to foster team spirit.
 - Variations that can be used in videoconferencing are being studied.



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Prevention of major risks

Le jeu des étiquettes

- Le jeu comprend :
 - 4 niveaux de crise : Incident, sinistre, crise majeure, catastrophe
- 6 équipes différentes :
 - équipe conservation, équipe sécurité, équipe administrative et RH, équipe technique, équipe communication de crise et équipe de soutien aux sauveteurs
- Des étiquettes bicolores avec différents acteurs de gestion de crise
- Des tâches à se répartir lors de la crise



La partie de l'image avec l'ID de relation rid3 n'a pas été trouvée dans le fichier.

And also...

- **The Blue Shield games**

Project designed and led by [Valérie Luquet](#)

4 games designed as educational tools

- puzzle game;
- card game;
- game of cubes; set of labels;
- -mini playmobil museum.





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Protéger le Patrimoine en temps de crise

We are still looking for

- An assistant treasurer ;
- A BbF Training Plan Coordinator (in collaboration with Sege Lagache);
- A co-pilot of the Heritage and Flooding project (in collaboration with Charlotte Fafet);
- Heritage loss adjusters in each region/local region/local chapter.



BOUCLIER BLEU
France

Protéger le Patrimoine en temps de crise

Vote to approve the Moral Report 2020



BOUCLIER BLEU
France

Protéger le Patrimoine en temps de crise

Projects 2021

PyGarMed Section : projects

- Continued workshops on disaster collection management;
- implementation of Emergency Plan workshops;
- setting up of a partnership with CD09 and SDIS 09;
- Preparation of an inter-SDIS meeting day (31, 09, 81, 32);
- Continued participation in Adour-Garonne IBCs.

✘ La partie de l'image avec l'ID de relation rld3 n'a pas été trouvée dans le fichier.

2020 FINANCIAL REPORT

RECEIPTS

Budget 2020

La partie de l'image avec l'ID de relation rld3 n'a pas été trouvée dans le fichier.

Contributions : 20 067,14 € (17 695 in 2019, 15936 € in 2018)

- actives/ retired : 1 440 € (2450 € in 2019, 2296 € in 2018)
- institutions : 9 925 € (10 600 € in 2019; 10150 € in 2018)
- municipalities : 2 489 € (250 € in 2019; 50 € in 2018)
- departments : 4 200 € (3900 € in 2019; 3330 € in 2018)
- Association : 2002,54 €

Donations : 1218 € (999 € in 2019; 998 € in 2018)

Sale of retro-reflective logos : 1930 € (1315 € in 2019)

Various others (transfer of operating expenses) : 3 662,34 €

Total revenue: 23 215,19 € (46 943,61 in 2019; with 23 272 public subsidies)

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LOGOS SALE

Budget 2020

Reminder of characteristics and prices

- Retro-reflective logos :
 - Small: 20 x 30 mm: packaging + shelf
 - Medium: 150 x 100 mm: shelf head
 - Large: 200 x 130 mm: doors and corridors
 - Blank: 20 x 30 mm: exhibitions
 - Packs for 50 documents/works
 - 100 small (50 for shelves, 50 for boxes)
 - 20 medium
 - 10 large
- >>> 70 € for members
- >>> 90 € for non members

LOGOS SALE

Budget 2020

- **1930 € revenue** in 2020 (1315 € in 2019, 7539 in 2018, 2084 € in 2017, from July): 12863,20 € for a purchase of 8716 €: profit since 2017: 4147,2 €.

12 institutions (9 in 2019, 10 in 2018, 18 in 2017) have acquired at least one set of logos: 4 libraries, 5 museums, 1 archive (8 non-member institutions).

- 24 kits sold (17 in 2019, 82 in 2018, 28 in 2017): in general: 1 to 2 kits per institution.

- We note that since 2020 several institutions that had already purchased logos are placing additional orders.
- Since 2017, 51 institutions have purchased 180 kits.
- 29 hours of volunteer work to process orders.

EXPENSES

Budget 2020

La partie de l'image avec l'ID de relation rld3 n'a pas été trouvée dans le fichier.

- Salary of the secretary : 5527 € for 10 h / week (over 12 months) ;
- Salary of the coordinator of the BbF actions : 6536 € (over 3 months);
- Salary of the "Resource Production" position: 6273 € (over 4 months).
- Various remunerations : 3 165,28 €.
- Social charges and others : 3 040 + 124,29 €.

Total rémunérations : 26 333,43 € (16 260 in 2019, 4 880 € en 2018)

- Other various expenses (Bouncing back conference ; accountant, payroll and management firm...) : 11 720,85 € (33 028, 91 € in 2019)
- Various : 1925 (1335 € in 2019).

Total Expenses : 39 979,28 € (51 095,91€ in 2019; 42776€ in 2018)

La partie de l'image avec l'ID de relation rd3 n'a pas été trouvée dans le fichier.

Budget 2020

Receipts / expenses :

16 356,52 € taken from own funds

(4151,30 in 2019)

Volunteer time

Budget 2020

La partie de l'image avec l'ID de relation rld3 n'a pas été trouvée dans le fichier.

"Revenue": valuing volunteer work : 211 667 €

- 39 people sent in their volunteer hours (26 in 2019)
- 3 types of valuations :
 - project management / coordination : 38 € / h + social charges
 - expertise : 76 € / h + social charges
 - assistance : 10,33 € / h + social charges
- Répartition :
 - project management / coordination : : **4 180,30** h (1017,15 h in 2019) >>>
 - **193 798** € (47 154,65 € en 2019)
 - expertise : **132** h (864,95 h en 2019) >>> **12 239** € (80 198,16 € in 2019)
 - assistance : **454,70** h (482,80 h en 2019) >>> **5 630** € (5907,83 € in 2019)



Volunteer time

Budget 2020

Volunteer time :

	Hours	€
2020 (39 people)	4 787	211 667
2019 (26 people)	2 364	133 260
2018 (43 people)	2 428	52 844
2017	2 762	59 178
2016		52 852

Encadrement, expertise :

	Hours
2020	4180,30 + 132
2019	1881
2018	1977
2017	2206

Gestion :

	Hours
2020	454,70
2019	482
2018	473,50
2017	556

Volunteer time

Budget 2020

- Sarah de Bogui : (General Secretary until june) : 110 h
 - Martine Boilly (Treasurer until spring) : 200 h in 2020 (332 h in 2019, 241 h in 2018)
 - Françoise Collanges (Communication) : 594 h in 2020 (496 h in 2019, 362 h in 2018)
 - Patrice Dallem : 99 h
 - Anne Dauga-Pernin (logos, standard, encadrement secrétarial support..) : 143 h in 2020 (164 h in 2019, 119 h in 2018)
 - Jocelyne Deschaux (Président) : 1040 h in 2020 (527 h en 2019, 700 h in 2018)
 - Muriel Joyeux : General Secretary since july : 130 h
 - Valérie Luquet (social médias) : 464 h in 2020
 - Camille Mathonat (treasurer since depuis spring) : 50 h
 - Malala Rakotonirainy (webmaster) : 110 h
 - Ariane Segeslstein (Delegate IdF) : 858 h in 202
- Ile de France Section members : Eva Dayot : 75 h, Elisa Di Agostino : 40 h, Mylène Florentin : 98 h, Renata Kaminker : 72 h, etc.

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Vote for approval 2020 financial report